COHORT PROGRAMME

The ERG Collective

A cohort programme for ERG leaders and inclusion practitioners across European tech. Learn the craft of running an ERG. Grow as a leader. Do it alongside peers from other companies.

IN PARTNERSHIP WITH adyen

AMSTERDAM · MADRID · LONDON



Cohort 1
Jan to Jun 2027

WHAT IT IS

ERG leaders do real leadership work, usually on top of a day job and inside the walls of one company. The Collective connects them across companies, gives them the operational knowledge to make their ERG matter, and names the leadership skills they are already building. A cohort runs for six months, with a small group of peers. A new cohort starts twice a year.

For your organisation: stronger ERGs with the tools to secure executive backing, measure their impact and contribute to talent development and belonging. Your ERG leaders grow their leadership skills and bring fresh insights from other companies back into your business.

WHAT YOU GET

Community

A cross-company network of ERG leaders, anchored in hubs in Amsterdam, Madrid and London and connected year-round on the DLiT community platform.

ERG Builder Track

Four workshops on running an ERG: its operating system, executive buy-in, cross-company coalitions and impact data.

Identity-Informed Leadership

Lightning talks and online sessions on leading from identity: influence without permission, making your capability visible, building coalitions.

COHORT 1 · FOUR ERG CONNECT SESSIONS, HYBRID

26 Jan 2027	ERG Connect 1: The ERG Operating System	Amsterdam
11 Mar 2027	ERG Connect 2: Securing Executive Buy-In and Budget	Madrid
13 May 2027	ERG Connect 3: Cross-Company Identity Coalitions	London
17 Jun 2027	ERG Connect 4: Measuring Impact with Data	Amsterdam

Online DEI Unpacked sessions in between. Topics and times are subject to change.

Interested? Tell me more.

Scan the code to see how your organisation can take part in the ERG Collective.

diverseleadersintech.com/erg-collective

TELL ME MORE